

**School District of Shell Lake
Regular Board Meeting
July 16, 2012**

President Jeri Bitney called the meeting to order at 6:00 p.m.

These board members were present: Jeri Bitney, Mary Ann Swan, Stu Olson, Linda Nielsen, Phil Holman, Tim Mikula. Also present: Jim Connell, Kim Osterhues, Don Peterson, Phyllis Bergeron, Darin Pollei, Robyn Pollei, Nicole Tims, Danette Hopke, Bob Washkuhn, Jonathan Laub, Rick Salertri, Steve Naglosky, and Kelly Lehnert.

There were no public comments.

Mrs. Swan moved to accept consent agenda items a-c, seconded by Mrs. Nielsen. The motion carried.

Administrative reports

Kim Osterhues

- The bus lane at the primary school is completed. The interior work being done at the primary school has been ongoing and close to completion
- Mrs. Jen Marker will be the primary school interventionist for this year.

Don Peterson

- An email from Tony Evers at DPI has been received that a waiver for No Child Left Behind has been approved.

Jim Connell

- Milk and bread bids from CESA 11 have been accepted for the 2012-13 school year.
- The bus transportation for the blues festival held at the Heartwood Convention Center near Trego was reported to have went well.
- The concession stand built in the commons are is near completion. A refrigerator has been ordered to be used in the concession stand. The calendar fund and each sport will pay 25% in paying for the refrigerator.
- Bosch Manufacturing has spoken with Mr. Connell about coordinating with the school on environmental issues.
- Representatives will meet with staff individually on July 19 and 25 in regards to the health insurance options.

Unfinished Business

Three candidates for the vacant school board position expressed their interest on being a board member. Steve Naglosky was sworn in as newest school board member by Linda Nielsen, school board clerk.

Mrs. Swan moved to approve a salary increase for certified staff of 1.65% across the board, with a \$600 step increase for teachers eligible for an experience step; a .30 cent per hour increase for support staff, \$30 per month for bus drivers, a .2% increase in extra curricular percentages of the base, and 2.3% increase for any other hourly duties listed in the employee handbook. (i.e. bus trips), seconded by Mr. Olson. The motion carried.

Mr. Holman moved to offer employees three options for insurance benefits with: Option 1 being: the continuation of the \$100/200 deductible insurance package with employees paying 10.3% of the single and employees increase their contribution to 14% of the family premium, and require employees to pay the difference in cost between the district sponsored plan and the indemnity plan. Option 2 being: the district will pay the entire premium of a \$3,000/6,000 deductible policy along with the district paying an HSA contribution of \$1,500 for single, or 3,000 for family and require employees to pay the difference in cost between the district sponsored plan and the indemnity plan. The district will put \$1000 into a 403b through WEA for those employees that are married and both eligible for district health insurance, with one family policy. Option 3 being: a \$5,000 in lieu of health insurance stipend for those employees eligible for, but not choosing to take insurance. Motion seconded by Mr. Olson. The motion carried. Amendment carried.

Mrs. Swan moved to increase the regular school lunch fee by 10¢ to begin January 1, 2013, seconded by Mrs. Nielsen. The motion carried.

Mr. Connell explained the energy exemption to the revenue cap to the board.

Mr. Holman moved to hire Jody Sampson to replace Dan Swenson as business ed instructor, seconded by Mrs. Swan. The motion carried.

Board members would like to have a computer programming teacher on staff. Mr. Peterson will post a part-time computer position opening.

Mr. Holman moved to accept the resignation of Jackie Smith as elementary special ed aide and thank her for her years of service, seconded by Mrs. Nielsen. The motion carried.

Jon Laub and Rick Salertri spoke about girl's hockey and the possibility of starting a high school co-op team with Spooner, Hayward and Northwestern. They have asked for preliminary permission to include Shell Lake in this co-op. It was supported by the school board.

Mr. Connell gave a rundown on the 2011-12 and 2012-13 budgets.

Mr. Mikula moved to approve posting the athletic director position, seconded by Mr. Holman. The motion carried.

Committee and other reports were heard.

Mrs. Nielsen moved to suspend the regular meeting to convene an executive session in accordance with Wisconsin Statutes 19.85(1)(c) to discuss employee compensation, seconded by Mr. Olson at 8:20 p.m.. The motion carried.